



## **Non-Discrimination Fair Housing Policy**

Tedford Housing is dedicated to the principle of human equality. We will afford equal opportunity and equal treatment to all persons.

Tedford Housing does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, gender identity or expression, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.

Tedford Housing is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.

In admitting guests to emergency shelter and in all other housing and service programs, Tedford Housing will not discriminate with respect to race, color, religion, gender, national origin, age, military status, marital status, sexual orientation, gender identity or expression, mental or physical disability, or pregnancy. Tedford Housing will comply with the provisions of all local, state, and federal laws and executive orders implementing national equal opportunity employment policies.

### **Accountability:**

Tedford Housing will post its non-discrimination policy on its website.

Tedford Housing will practice all aspects of The Maine Human Rights Act Equal Housing Opportunity and post The Maine Human Rights Act Equal Housing Opportunity in common areas of all its facilities.

Adopted 2-23-2021